



Risk Manager PaySquare

About Equens

Equens (www.equens.com) is one of the largest payment processors in Europe. With advanced systems, competitive services and enthusiastic employees, we fully meet the needs of the dynamic, pan-European payments market. We are one of the top three payment processors in Europe, and it is our ambition to become the European market leader. You can help us realise this objective!

The work environment

PaySquare SE is owned by Equens SE. Headquartered in Utrecht, the Netherlands, PaySquare has additional local branches in Frankfurt, Germany, and Warsaw, Poland.

Via PaySquare, businesses can accept, process and make payments with almost all card brands (MasterCard, Maestro, VISA, V-pay, UP, JCP, Diners) in various payment situations. Each year, PaySquare processes 262 million debit and credit card transactions for 120,000 clients in the Benelux, Germany, Poland, France, Austria, the United Kingdom and Switzerland. In addition, PaySquare supplies and maintains ATMs and POS terminals. PaySquare combines its international payment services with a local approach.

As a risk manager, you will be a member of the department responsible for the risk management of the business unit PaySquare SE. This department defines risk management policy, monitors compliance, and provides support and advice.

PaySquare's market position and strategy call for a strong external, international and commercial focus, with local presence. Achieving growth by entering new markets, setting up partnerships and winning new clients is one of the strategic spearheads of PaySquare SE.

PaySquare's primary area of operations is Germany and Poland. Because of our European ambitions, there will also be an increasing focus on European parties.

What your job will involve

The main duties, responsibilities and authorisations of a PaySquare risk manager include the following:

- Developing propositions for new markets, portfolios, clients and partnerships in cooperation with Sales and Marketing;
- Managing client relationships in cooperation with Sales, and advising clients on mitigating risk in their business, also in the event of incidents;
- Defining risk management policy and monitoring compliance (e.g. merchant acceptance, merchant monitoring, collection);
- Advising the management on risk management issues;
- Maintaining contacts with licensing parties, such as MasterCard and VISA, from a Risk Management perspective;
- Contributing to risk awareness in the PaySquare organisation and at partners/suppliers in cooperation with the risk manager and, together, shaping risk management.

What we are looking for in a candidate:

- **Bachelor's** or **master's** level experience and **academic** qualifications;
- A minimum of six to eight years of experience in **risk management**, a strong affinity with acquiring, and knowledge of the German and Polish markets;
- Familiarity with the challenges and risks in the acquiring domain (e-com, POS, mobile);
- Ability to assess and manage risks;
- Excellent communication skills in English, Dutch and German;
- Analytical and strategic skills;
- Good empathetic skills;
- Ability to work systematically, accurately and in a team;
- Stress-resistance and flexibility.

Attitude and skills:

- Proactive;
- Result-focussed;
- Seniority;
- Social and communication skills;
- Networking.

What we offer in return

A challenging position in a dynamic environment with many opportunities for career development. The position is full-time (on average, 36 hours per week). Working hours will be determined in consultation with your manager. You will be based in Utrecht.

Depending on your education and experience, your gross annual salary (including thirteenth month and holiday allowance) will be between € 60.000,- and € 83.000,-.

On top of this, we offer excellent fringe benefits and an interesting, challenging and international work environment. Furthermore, we provide sufficient opportunity for professional and personal development, and we believe in maintaining a healthy balance between work and private life.

Further information and application

If you are interested in this position and would like to find out more, please contact *Dorothe Beernink*, Team Manager, on **+31 (0)88 38 55458** or *Carolien Polman*, Recruiter, on **+31 (0)88 385 5801**.

The selection process will include pre-employment screening. To apply straight away, click on the [application button](#) on our website.

Acquisition is not appreciated.